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September 17, 2019

City Commission
501 Harrison Avenue
Panama City, Florida 32401

RE: First Amendment to City Clerk-Treasurer Employment Agreement

Dear Mayor and Commissioners:

Attached is a First Amendment to Employment Agreement for City Clerk-Treasurer, T. Darlene Hachmeister. This amendment is only to change one paragraph to be consistent with the City Manager's agreement. All other terms of the Employment Agreement are to remain unchanged.

Yours Truly,
BURKE BLUE

Nevin J. Zimmerman, Esq.

cc: Mark McQueen, City Manager
Darlene Hachmeister, City Clerk-Treasurer

FIRST AMENDMENT TO EMPLOYMENT AGREEMENT

This FIRST AMENDMENT TO EMPLOYMENT AGREEMENT (the "First Amendment") made and entered into this ___ day of September, 2019, by and between the City of Panama City, Florida (the "City"), and Toni D. Hachmeister (the "City Clerk-Treasurer"), *witnesseth*:

WHEREAS, the parties entered into the Employment agreement on May 13, 2014;

WHEREAS, the parties desire to amend Section 4 "Salary" to be consistent with the City Manager's agreement;

WHEREAS, the parties desire that all other terms of the Employment Agreement remain unchanged.

NOW, THEREFORE, IN CONSIDERATION of the mutual covenants and agreements herein expressed, do agree as follows:

- 1. Section 4 of the Employment Agreement shall be amended as follows:

SECTION 4(B). Salary.

B. The City Clerk-Treasurer shall receive ~~cost of living adjustments and bonuses as approved by the City for all full time employees and carry forward~~ all cost of living and other increases to her base salary from the commencement of employment in the same amount and manner as all other City employees without further City action.

- 2. All other terms and conditions of the Employment Agreement shall remain unchanged except as expressly amended herein.

IN WITNESS WHEREOF, the parties hereunto have set their hands and seals the date and year first above written.

CITY OF PANAMA CITY
CITY COMMISSION

By: _____

ATTEST:

Mark T. McQueen, City Manager

CITY CLERK-TREASURER

T. D. Hachmeister

ATTEST:

Tricia Hovis, Deputy City Clerk