



Agenda Item Request Form

ITEM: Consideration of Resolution No. 20200310.1 amending The City of Panama City's Administrative Personnel Policies to create a mentoring policy.

BACKGROUND INFORMATION: The City of Panama City desires to invest in the City's school age children through a partnership with Bay District Schools and its mentoring program, Elevate Bay, in an effort to foster a closer relationship between the City and its schools. Schools are limited to those located within the City limits of Panama City. City staff who wish to volunteer with Elevate Bay will be allowed to participate in designated mentoring sessions for up to one (1) hour of paid time during their regularly scheduled work period. Those employees who wish to participate in this program will be required to have supervisor or manager approval to ensure there are no conflicts with scheduled work, and are required to have a Bay District School background check.

DEPARTMENT HEAD RECOMMENDATION: Staff recommends approval of mentoring policy and accompanying resolution

Budget Impact: X
